

**IBEW 369 RETIREMENT FUND  
CONTRIBUTION AND ELECTIVE DEFERRAL FORM**

**EMPLOYEE INFORMATION (please print)**

<i>Name:</i>		<i>SS#</i>
<i>Address:</i>		
<i>City:</i>	<i>State:</i>	<i>Zip:</i>
<i>Date of Birth:</i>	<i>Employer:</i>	

*According to the terms and provisions of the applicable Collective Bargaining Agreement or Participation Agreement, I direct \_\_\_\_\_ (“Employer”) to process my request as set forth below. I understand that in making the elections below, the Employer’s contributions and my contributions will continue until I am allowed to change my election under the Collective Bargaining Agreement and/or IBEW 369 Retirement Fund Plan.*

**ENHANCED WAGE RATE AND REDUCED CONTRIBUTION RATE ELECTION**

If you wish to elect the enhanced wage rate and accept a reduced contribution rate of 20% as provided under the Collective Bargaining Agreement or withdraw your election, check the appropriate box below. You may only change your election once in a rolling 12-month period.

- Effective \_\_\_\_\_, I voluntarily select the wage rate package which provides for an **enhanced hourly wage rate and a reduced contribution rate of 20%** of the enhanced wage rate for each hour worked. Upon receipt of this Election Form, I direct my Employer to process my request in accordance with this election.
- Effective \_\_\_\_\_, I **voluntarily withdraw my previous election and affirmatively select the wage rate package which provides for a default contribution rate of 25% for each hour worked.** Upon receipt of this Election Form, I direct my Employer to process my request in accordance with this election.

**VOLUNTARY EMPLOYEE TAX DEFERRED SAVINGS CONTRIBUTION OR ROTH CONTRIBUTION ELECTION**

If you wish to have a Tax Deferred Savings Contribution or Roth Contribution submitted on your behalf to the IBEW 369 Retirement Fund, check the “**Elective Deferral Election**” boxes below. You may only change your election once per calendar year or when you are assigned to a new employer. You will need to submit a new form to your employer and the Benefit Office and allow at least ten days before any change will take effect.

- ELECTIVE DEFERRAL ELECTION- VOLUNTARY EMPLOYEE TAX DEFERRED SAVINGS:** I authorize and direct Employer to defer **BEFORE-TAX FUNDS** from my wages in the amount indicated below:
  - \$2.00 per hour worked
  - \$4.00 per hour worked
- ELECTIVE DEFERRAL ELECTION-ROTH CONTRIBUTION:** I authorize and direct Employer to defer **AFTER-TAX FUNDS** from my wages in the amount indicated below:
  - \$2.00 per hour worked
  - \$4.00 per hour worked

*\*Your Roth Contribution account is held separate from your tax deferred savings account per Internal Revenue Code rules. If you make an election to have a Tax Deferred Savings Contribution and Roth Contribution withheld from your wages, your total elective deferrals are subject to Code Section 402(g) contribution limits. Consult your tax advisor for more information.*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date